



Disabled Access Policy

1. Purpose & Scope

- The aim of this policy is to ensure that all Parish Council activities and meetings are inclusive and accessible to everyone, regardless of disability, in line with the Equality Act 2010.
- This policy applies to all Parish Council members, volunteers, and any public events or meetings organized by the Parish Council, which are held in publicly accessible buildings.

2. Venue Selection:

- The Parish Council holds meetings and events in buildings that are fully accessible to individuals with disabilities.
- Accessibility features must include, but are not limited to, ramps, accessible parking spaces, adequate signage, and accessible WCs.
- The Parish Council is committed to making reasonable adjustments to ensure that its venue selection is inclusive and accessible to everyone.

3. Communication:

- Meeting notices, agendas, and minutes will be made available in accessible formats upon request, including large print and electronic formats.
- The Parish Council will consult with individuals with disabilities and relevant organizations to gather feedback on accessibility and continuously improve our practices.

4. Emergency Procedures:

- All public buildings used for Parish Council meetings must have clear and accessible emergency evacuation procedures.
- The Parish Council will ensure that these procedures are communicated to all attendees and that appropriate support is available for individuals with disabilities during an emergency.

For any queries or requests related to accessibility, please contact the Parish Council Clerk at clerk@upton-pc.gov.uk

Adoption: February 2025

Review: February 2026